Minutes of the reconvened Meeting of the General Services Committee held on 6 November 2019 at 7.00 pm

Present: Councillors Robert Gledhill (Chair), Jane Pothecary (Vice-Chair),

Mark Coxshall, Fraser Massey, Bukky Okunade, Luke Spillman and Barry Johnson (Substitute) (substitute for Shane Hebb)

In attendance: David Weir (Tile Hill), Recruitment Consultant

Greg Hayes (GatenbySanderson), Recruitment Consultant

Ben Cox (Penna), Recruitment Consultant

Lyn Carpenter, Chief Executive

Jackie Hinchliffe, Director of HR, OD and Transformation Mykela Pratt, Strategic Lead – Resourcing and Improvement Sean Clark, Director of Finance, ICT and Legal (For Item 17

only)

Matthew Boulter, Democratic Services Manager and Deputy

Monitoring Officer

14. Items of Urgent Business

The Committee agreed to receive the longlist for the Corporate Director of Children's Services post as an urgent item.

15. Declarations of Interests

Councillor Johnson noted that one of the candidates for the Director of Place had worked for a company which may be part of the same company as his current place of work. Councillor Johnson noted that the two companies were either ends of the country from one another and he was not affiliated with the business in the other northern location and had no knowledge of it or the candidate.

16. Longlist for Corporate Director of Children's Services

The Committee welcomed the recruitment consultant and agreed to the recommendations of the report presented.

RESOLVED that six candidates be progressed to shortlisting.

At 7.20pm Cllrs Coxshall and Spillman left the meeting as they will not be able to attend interviews for the following posts on 12 November.

17. Shortlist for Assistant Director of Legal Services and Monitoring Officer

The Committee welcomed the recruitment consultant and agreed to the recommendations of the report presented plus agreeing to progress one candidate from marginal assessment.

RESOLVED that three candidates progress to interview.

18. Shortlist for Director of Place

The Committee welcomed the recruitment consultant and agreed to the recommendations of the report presented.

RESOLVED that two candidates be progressed to interview.

The meeting adjourned at 7.58 pm

Approved as a true and correct record

CHAIR

DATE

Any queries regarding these Minutes, please contact Democratic Services at Direct.Democracy@thurrock.gov.uk